



The Handbook of Competency Mapping: Understanding, Designing and Implementing Competency Models in Organizations

Seema Sanghi

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The second edition of this bestselling book is designed to help human resource managers and professionals understand, develop, manage and map competencies within their organizations.

Using a highly accessible framework and structure, this reader-friendly book tackles key issues

that include:

- Understanding and developing competencies

- Integrating the competency framework within the HR system of an organization

- Implementing and mapping competencies in an assessment centre

- Reviewing the plethora of application-based experiences and existing models

- Effectively managing the consequent changes in the organization.

In this edition, the author has expanded several chapters to provide a greater understanding of business strategies, environmental imperatives and the changing role of HR as a strategic partner. The book includes more case studies, live examples and models offering invaluable insight to users in order to develop customized models of competency mapping for their organizations.

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