



# Teamwork & Indian Culture: A Practical Guide for Working with Indians

*Thota Ramesh*

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**Teamwork & Indian Culture: A Practical Guide for Working with Indians** Thota Ramesh  
**Understand Indian Culture & Communicate effectively with Indians**

This book is about Indian Culture. This book acts as a cross-cultural trainer for non-Indians. This **Revised edition** includes a chapter on "Chalta-hai" attitude of Indians. If you are visiting India, it prepares you well to enjoy your trip. *This can be a good companion book to your Travel Guide.*

It explains the reasons for the typical aspects of Indian Culture, while focusing on the Teamwork culture in India. **It provides guidance to people who want to interact with Indians effectively.** This book analyzes the impact of Indian Culture on the work place behavior of Indians. It provides insight into how that particular behavior evolved, and also suggests techniques to overcome the negative influence of those behavior patterns.

**These cross-cultural ideas are communicated through a fictitious story revolving around an American, managing a software team in India.**

"**John, a young American manager** from the IT department of a major retail chain, comes to India to execute an IT project. This is the first overseas assignment for John. Dheeraj, Program Manager at India office, has been entrusted with the responsibility of helping and guiding John.

**Each chapter highlights one typical issue.** It starts with John facing a problem then approaching Dheeraj for help. Dheeraj guides John in solving the problem. During this process Dheeraj shares some examples of his life and expresses his understanding of the reasons behind the situation, and gives suggestions on how it can be solved."

This book addresses the common issues such as:

- Meeting deadlines at the last minute, in-spite of the team working for long hours
- The Yes Sir / Yes Madam culture
- The prevalent Communication problems with Indian teams
- The resistance to use the tools or share the knowledge
- The "Chalta-hai" attitude, etc.

This book helps non-Indians to enjoy interacting with Indians. **And it also helps them to work effectively with Indians to get the best out of their collaboration.** While explaining the work behavior, it touches upon - Caste system, eating habits, traffic issues, behavior at Elevators etc..

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